

**Official information
of the Ministry of Finance
dated 29 May 2025
defining issuance terms and conditions of
“Government Bond of the Czech Republic, 2025–2038, VAR%”**

The following is a translation of the issuance terms and conditions. The issuance terms and conditions are in the Czech language, and in the case of any inconsistency between the English translation and the Czech language version the Czech language version shall prevail.

The Ministry of Finance (hereinafter referred to as “the Ministry” or “the Issuer”) determines these issuance terms and conditions, which set out the rights and obligations of the Issuer and bondholders, as well as the information about the bond issue and the essentials of the Government Bond of the Czech Republic, 2025–2038, VAR% (hereinafter referred to as “the Bond” or “the Bonds”). The Bonds are issued by the Czech Republic acting through the Ministry in accordance with Section 25 and 26 of the Act No. 190/2004 Coll., on Bonds, as amended (hereinafter referred to as “the Bonds Act”), Section 35 of the Act No. 218/2000 Coll., on Budgetary Rules and on Amendment to Some Related Acts (Budgetary Rules), as amended (hereinafter referred to as “the Budgetary Rules”), and with part one (General Provisions) of the Rules for the Primary Sale of Government Securities Organised by the Czech National Bank, as amended, published on the website of the Czech National Bank and the Ministry (hereinafter referred to as the “Rules for the Primary Sale”). The Bonds are governed, in particular, by these issuance terms and conditions, the Bonds Act, the Budgetary Rules, Rules for the Primary Sale, the procedures and rules contained in the contractual documentation between the Issuer and the selected auction participants (hereinafter referred to as “the Contractual Documentation”).

1. Basic description of the Bonds:

Issuer: The Czech Republic – the Ministry of Finance

Name: Government Bond of the Czech Republic, 2025–2038, VAR%

Short name: ČR, VAR%, 38

Serial number of issue: 161

Face value: 10,000 CZK (in words: ten thousand Czech koruna)

Type of Bond: government bond

Currency in which the Bonds are denominated: Czech koruna (CZK)

Beginning of the subscription period: 11 June 2025

Termination of the subscription period: 9 June 2038

Issue date: 13 June 2025

Maturity date: 14 June 2038

Interest: defined by floating interest rate

Day count convention: ACT/360

ISIN: CZ0001007512

2. The Bonds are issued based on the Budgetary Rules in accordance with Section 25 (2) (b) of the Bonds Act.
3. The Bonds are issued in book-entry securities form, and on the issue date, are registered in the central record of book-entry securities maintained by the Central Securities Depository Prague (Centrální depozitář cenných papírů, a.s.), having its registered office at Rybná 14, 110 05 Prague 1, Czech Republic, entered in the Commercial Register maintained by the Municipal Court in Prague, Section B, Insert 4308, ID No. 25081489, (hereinafter referred to as the “the Central Depository”) in accordance with the Czech law and with Section 92 (1) of the Capital Market Act, Act No. 256/2004 Coll., as amended. A person other than the Central Depository, which is authorized to maintain a record of book-entry securities, maintains the record of the Bonds based on the Issuer’s decision.
4. The Bonds may be subscribed and acquired by legal or natural persons having their seat or residence in the territory of the Czech Republic as well as abroad (hereinafter referred to as the “Investor” or “Investors”). The legal action by which a minor acquires the Bond from the Issuer and the legal action related to principal repayment, with the exception of a request for early principal repayment, and the interest payment to the minor, the minor’s legal representative does not need the consent of the court.
5. The right to interest payment has the person who is entitled to exercise the rights related to the Bond on the third business day prior to the relevant interest payment date, starting as of 2025 and in the following years, according to the Annex I of these issuance terms and conditions. The right to interest payment from the issue date (inclusive of this date) to 14 December 2025 (exclusive of this date) has the person who is entitled to exercise the rights related to the Bond on 10 December 2025. Transferability of the Bonds and granting a lien on the Bonds after 9 June 2038 are excluded.
6. The interest of the Bond is defined by floating interest rate, which is determined by the Ministry for each interest period on the reset date as an average reference interest rate. The minimum interest rate for each interest period is set at 0.00% p.a. The interest rate will be published on the Ministry's website on the reset date. The average reference interest rate is determined as an arithmetic mean of the reference interest rate for five consecutive business days expressed to three decimal places according to the Annex II to the issuance terms and conditions, the last business day being the date preceding the reset date in accordance with the article 7 of the issuance terms and conditions. The resulting average reference interest rate is rounded to two decimal places. The reference interest rate in relation to the respective interest period for the purposes of the issuance terms and conditions is 6M PRIBOR, which is a reference value of interest rates in percentages p.a. (per annum) for the sale of CZK deposits (offer) in the market of interbank deposits for a term of six months. The interest based on the respective floating rate is paid twice a year, always on 14 June and 14 December of the relevant year. If the interest payment date falls on a day, which is not a business day, the

payment will be made on the next business day without the entitlement to the proceeds for the deferred payment.

7. The reset date for the purposes of the issuance terms and conditions in relation to the respective interest period is a business day that falls two business days prior the first day of the respective interest period. For the purposes of the first interest period the reset date is the auction date of the first tranche of the issue. If the reference interest rate 6M PRIBOR is not published on one of the five business days indicated in Annex II to the issuance terms and conditions, the reference interest rate shall be determined by the Issuer as arithmetic mean rounded to two decimal places of quotations for the sale (offer) in the market of interbank CZK deposits for a term of six months obtained on the respective day after 11 a.m. (in words: eleven) Central European Time quoted by at least five banks operating in the CZK interbank market chosen by the Issuer. If this way of determination is not possible, the last published 6M PRIBOR interest rate shall be used to determine the average reference interest rate and the interest rate of the Bond for the respective interest period.
8. For the avoidance of doubt, if the interest rate 6M PRIBOR is no longer used in the market of interbank deposits in general or in consequence of the Czech Republic's transition to other legal currency, an interest rate used in the market of interbank deposits in the Czech Republic instead of the 6M PRIBOR will be used for the purposes of the average reference interest rate determination according to the articles 6 and 7. The change of reference interest rate will be executed in accordance with the laws of Czech Republic valid on the date of the Czech Republic's transition to other legal currency. The provisions of article 7 of the issuance terms and conditions will be used analogously.
9. The first interest period for the interest payment begins on 13 June 2025 (inclusive of this date) and ends on 14 December 2025 (exclusive of this date). Subsequent interest period is six months, always from 14 December (inclusive of this date) of the respective year to 14 June (exclusive of this date) of the following year and from 14 June (inclusive of this date) to 14 December (exclusive of this date) of the respective year according to Annex I to these issuance terms and conditions. For the purpose of any calculation related to the Bonds issued on the basis of these issuance terms and conditions, day count convention for the period shorter than one year is based on one year of 360 (in words: three hundred and sixty) days and actual days in a respective period (standard ACT/360). Accrued interest is included in the Bond price starting from the issue date, or from the beginning of the respective interest period to the date of the calculation of the accrued interest.
10. The issue of the Bonds may be issued in tranches within the subscription period.
11. The issue price of the respective tranche of the Bond is determined by the price achieved at auction. In case of the issue by means of booking on the Issuer's asset account in accordance with Section 35 (7) of the Budgetary Rules, the issue price is determined as 100% of the principal.

12. The Bonds shall be offered for subscription in the Czech Republic. The Bonds shall be sold on primary market through the Czech National Bank pursuant to Section 26 (4) of the Bonds Act. Primary sale of the Bonds, method and place of the Bond subscription, method and time of delivery to individual Investors and manner and place of payment of the issue price of the subscribed Bonds is governed by the Rules for the Primary Sale, and procedures and rules contained in the Contractual Documentation, and in the event of a conflict, the procedures and rules contained in the Contractual Documentation shall prevail. Primary sale of the Bonds is carried out via auctions. The auction place is the Czech National Bank. Only the person specified by the Issuer or the Issuer may participate in the auction. Other Investors may participate in the auction indirectly through the person specified by the Issuer or the Issuer. The Issuer is authorized to book securities on the issue date firstly on its asset account in accordance with Section 15 (4) of the Bonds Act, and to acquire the Bonds before the maturity date, including buy-backs of the Bonds at any time and any price, and under other conditions defined by the Ministry. The Bonds acquired by the Issuer before the maturity date, including the Bonds bought back by the Issuer, do not expire. It is at the Issuer's discretion to keep the Bonds on its asset account, sell them or decide otherwise.
13. Primary sale of the first tranche shall be carried out through the auction organized on 11 June 2025 by the Czech National Bank in accordance with the Rules for the Primary Sale, and procedures and rules contained in the Contractual Documentation, and in the event of a conflict, the procedures and rules contained in the Contractual Documentation shall prevail. The issuance and primary sale of further tranches shall be decided by the Issuer, as well as the respective auctions dates and methods. The announcement of the Bond auction and the auction method is published on the website of the Ministry well in advance.
14. In accordance with Section 7 of the Bonds Act, the Bonds may be issued in smaller or larger total nominal value than the estimated total nominal value of the issue.
15. The Bonds principal shall be redeemed on 14 June 2038. The interest of the Bonds ends on this date. The principal of the Bond will be repaid together with the last interest payment to the person, who will be the owner of the Bonds on 9 June 2038. If the repayment date of principal and payment date of last interest of the Bonds falls on a day, which is not a business day, the repayment will be made on the next business day without the entitlement to the proceeds for the deferred payment.
16. The Issuer undertakes to ensure the interest payments and the repayment of the principal of the Bonds according to these issuance terms and conditions to persons who are entitled to exercise the relevant rights related to the Bond on the date set by these issuance terms and conditions exclusively in CZK or other currency, that will be the official currency of the Czech Republic on the respective payment date. The principal repayment and interest payment are ensured by the Czech National Bank and the Ministry directly or through other authorized persons. The principal of the Bonds will be repaid and the interest of the Bonds will be paid by cashless

transfer according to the instructions of persons who are entitled to exercise the relevant rights related to the Bond on the date set by these issuance terms and conditions. The payment place is the Czech National Bank or another person authorized by the Issuer, which shall publish the method of repayment of the principal and the interest payment.

17. Valid rating of the Czech Republic's long-term obligations denominated in CZK on the date of defining these issuance terms and conditions is at Aa3 level by Moody's, at AA- level by Fitch Ratings, at AA level by S&P Global Ratings, at AA level by Japan Credit Rating Agency, at AA- level by R&I and at AA- level by Scope Ratings.
18. The Bonds are direct, unconditional and unsubordinated debts of the Czech Republic, which are at the same level as all other existing and future direct, unconditional and unsubordinated debts of the Czech Republic.
19. The right related to the Bond shall become statute-barred on the date on which it could be exercised for the first time pursuant to applicable law regulation.
20. The Ministry publishes these issuance terms and conditions on the website of the Ministry. The estimated total nominal value of the issue of the Bonds is published in the Czech language together with these issuance terms and conditions on the website of the Ministry, in the section where information on issued government bonds is published. All other announcements to the bondholders and to the public regarding the Bonds are published in the same manner.
21. These issuance terms and conditions may be translated into foreign languages. In case of any discrepancy between various language versions of issuance terms and conditions, the Czech version shall prevail.
22. The Bonds are issued in accordance with the Czech law and the interest taxation in the Czech Republic is governed by the laws of the Czech Republic. The rights and the obligations following from these issuance terms and conditions and the rights and the obligations related to the Bond issued on the basis of these issuance terms and conditions are governed and interpreted by the laws of the Czech Republic, without regard to conflicts of laws provisions thereof.

Minister of Finance
Zbyněk Stanjura

Annex I to issuance terms and conditions of Government Bond of the Czech Republic, 2025–2038,
VAR%

Overview of interest periods and individual dates related to the interest payment					
Interest period	Reset date	Interest period		Decisive date for interest payment	Date of yield payment
		from*	to**		
1	11/06/2025	13/06/2025	14/12/2025	10/12/2025	14/12/2025
2	11/12/2025	14/12/2025	14/06/2026	10/06/2026	14/06/2026
3	11/06/2026	14/06/2026	14/12/2026	09/12/2026	14/12/2026
4	10/12/2026	14/12/2026	14/06/2027	09/06/2027	14/06/2027
5	10/06/2027	14/06/2027	14/12/2027	09/12/2027	14/12/2027
6	10/12/2027	14/12/2027	14/06/2028	09/06/2028	14/06/2028
7	12/06/2028	14/06/2028	14/12/2028	11/12/2028	14/12/2028
8	12/12/2028	14/12/2028	14/06/2029	11/06/2029	14/06/2029
9	12/06/2029	14/06/2029	14/12/2029	11/12/2029	14/12/2029
10	12/12/2029	14/12/2029	14/06/2030	11/06/2030	14/06/2030
11	12/06/2030	14/06/2030	14/12/2030	11/12/2030	14/12/2030
12	12/12/2030	14/12/2030	14/06/2031	11/06/2031	14/06/2031
13	12/06/2031	14/06/2031	14/12/2031	10/12/2031	14/12/2031
14	11/12/2031	14/12/2031	14/06/2032	09/06/2032	14/06/2032
15	10/06/2032	14/06/2032	14/12/2032	09/12/2032	14/12/2032
16	10/12/2032	14/12/2032	14/06/2033	09/06/2033	14/06/2033
17	10/06/2033	14/06/2033	14/12/2033	09/12/2033	14/12/2033
18	12/12/2033	14/12/2033	14/06/2034	09/06/2034	14/06/2034
19	12/06/2034	14/06/2034	14/12/2034	11/12/2034	14/12/2034
20	12/12/2034	14/12/2034	14/06/2035	11/06/2035	14/06/2035
21	12/06/2035	14/06/2035	14/12/2035	11/12/2035	14/12/2035
22	12/12/2035	14/12/2035	14/06/2036	11/06/2036	14/06/2036
23	12/06/2036	14/06/2036	14/12/2036	10/12/2036	14/12/2036
24	11/12/2036	14/12/2036	14/06/2037	10/06/2037	14/06/2037
25	11/06/2037	14/06/2037	14/12/2037	09/12/2037	14/12/2037
26	10/12/2037	14/12/2037	14/06/2038	09/06/2038	14/06/2038

* *Inclusive of this date*

** *Exclusive of this date*

Annex II to issuance terms and conditions of Government Bond of the Czech Republic, 2025–2038,
VAR%

Overview of dates of 6M PRIBOR publication for the purpose of average reference interest rate calculation		
Interest period	Reset date	Reference interest rate 6M PRIBOR calculation dates
1	11/06/2025	04/06, 05/06, 06/06, 09/06, 10/06
2	11/12/2025	04/12, 05/12, 08/12, 09/12, 10/12
3	11/06/2026	04/06, 05/06, 08/06, 09/06, 10/06
4	10/12/2026	03/12, 04/12, 07/12, 08/12, 09/12
5	10/06/2027	03/06, 04/06, 07/06, 08/06, 09/06
6	10/12/2027	03/12, 06/12, 07/12, 08/12, 09/12
7	12/06/2028	05/06, 06/06, 07/06, 08/06, 09/06
8	12/12/2028	05/12, 06/12, 07/12, 08/12, 11/12
9	12/06/2029	05/06, 06/06, 07/06, 08/06, 11/06
10	12/12/2029	05/12, 06/12, 07/12, 10/12, 11/12
11	12/06/2030	05/06, 06/06, 07/06, 10/06, 11/06
12	12/12/2030	05/12, 06/12, 09/12, 10/12, 11/12
13	12/06/2031	05/06, 06/06, 09/06, 10/06, 11/06
14	11/12/2031	04/12, 05/12, 08/12, 09/12, 10/12
15	10/06/2032	03/06, 04/06, 07/06, 08/06, 09/06
16	10/12/2032	03/12, 06/12, 07/12, 08/12, 09/12
17	10/06/2033	03/06, 06/06, 07/06, 08/06, 09/06
18	12/12/2033	05/12, 06/12, 07/12, 08/12, 09/12
19	12/06/2034	05/06, 06/06, 07/06, 08/06, 09/06
20	12/12/2034	05/12, 06/12, 07/12, 08/12, 11/12
21	12/06/2035	05/06, 06/06, 07/06, 08/06, 11/06
22	12/12/2035	05/12, 06/12, 07/12, 10/12, 11/12
23	12/06/2036	05/06, 06/06, 09/06, 10/06, 11/06
24	11/12/2036	04/12, 05/12, 08/12, 09/12, 10/12
25	11/06/2037	04/06, 05/06, 08/06, 09/06, 10/06
26	10/12/2037	03/12, 04/12, 07/12, 08/12, 09/12